

STAUBS THEATRE

Thursday, Oct. 10; Friday, Oct. 11; Saturday, Oct. 12;
Three Days and Nights: 2.30 p. m. and 8.15 p. m.

HEARTS OF THE WORLD

D. W. GRIFFITH'S GREAT PICTURE. SWEETEST LOVE STORY EVER TOLD

A Romance of the Great War. Battle Scenes on the Battle Fields of France.

Special Symphony Orchestra of 20. Taken by Co-operation
of British and French Governments.

SOLVING WAR
LABOR PROBLEMS

"Policies Board" Completes Gov-
ernment's Plan to Meet
Situation.

FOLLOW STEPS OF ALLIES

Distribution of Labor and Settling of
Wages and Living Conditions in
Hands of Newly Created
Board.

With the organization just completed of the labor policies board, the United States government has in operation a machine for the distribution of labor and the solving of labor problems generally, comparable in scope and authority to the labor ministries of our allies.

It has frequently been said that this is labor's war, and the fact that without the wholehearted patriotic effort of the individual American workman this nation would be helpless against Germany is apparent.

Long before America entered the war other belligerent nations found it necessary to give the labor problem careful specialized study, that the latent power of the man behind the gun might be utilized to the fullest extent. The problems to be solved by these labor experts were gigantic.

There was, in the first place, the necessity of converting the commercial factories of the nations into war plants and training men who had, perhaps, been making kettles, in the quantity manufacture of shrapnel helmets. As more and more men were called to take their places in the trenches, the labor of labor shortages became apparent.

Unskilled labor had to be called upon to do the work skilled men had always done in times of peace. Even then the ranks of labor were all too thin and another step, that of calling women into industry wholesale, was taken. At first the women worked mainly in so-called nonessential industries. As the drain on man power kept on, women were called upon to do the work of skilled mechanics in war plants. One by one the nonessential industries closed or were converted into strictly war plants. In 1918 there will not be manufactured in England one single pleasure automobile.

These two steps soon received two technical names, "allocation" and "dilution." There were, however, two other matters just as important to which careful consideration has had to be given.

First was the standardization of wages in war plants. It was found that without some action of this nature, the labor "turnover," or drift of employees from one industry to another, would handicap production. Standardized wage scales for all skilled trades and common labor had therefore to be fixed by the government in order that work might proceed in all war plants on an even basis.

The other problem concerned the just treatment of workmen by their employers in such matters as good living and working conditions, as well as wages high enough to meet soaring prices and a share in war profits on the part of those who do the actual work of production.

In England and France these various problems were met by the "ministries of munitions," which had responsibility for the success of the nation's entire labor policy. In America, however, it has been thought best to leave all labor matters in the hands of the department of labor, inside which have been established three major boards charged with consideration of all the problems outlined above.

These boards, put into operation since the beginning of the year, are now fairly under way. They are the United States employment service, the labor policies board and the national war labor board.

The first has the problem of labor supply. Thousands of district agents, scattered all over the country, work under the jurisdiction of the chairman of the state councils of defense. Men, women and boys are enrolled for every form of war service outside of the army and navy.

Next comes the labor policies board, just organized. Its primary object is the standardization of wages and of living and working conditions in the various war industries, in order to cut down the labor turnover.

During the last six years organized street car men in Chicago have received more than \$750,000 in benefits.

Send Us Your Job Printing.

WAR TALKS

By UNCLE DAN

Number Two

Jimmie Collins Tells What He Saw—
What Military Training Does
for Boys.

"Well, here we are!" exclaimed Billie, presenting his chum, Jimmie Collins.

"Very glad to see you, Mr. Collins," said Uncle Dan with a smile.

"Aw," said Billie, "Just call him Jimmie. That's the only name he knows. He's the pitcher of our baseball nine, and he's some pitcher, too. Just feel of his arm."

"Well," said Uncle Dan, feeling, "That's a mighty good arm!"

"Now, boys," said Uncle Dan, "what do you want to talk about?"

"Well," said Jimmie, "I was down to Galesburg a few months ago when the boys came home from the Mexican border. They looked fine. Everybody was surprised to see how straight they stood and how many they were. The boys seemed proud to wear the uniform. I tell you their muscles were as hard as nails. I heard Banker Haskett say that the training and discipline the boys had had was exactly what every boy in the country ought to have, and that now these boys could get a better job at higher pay than they could have had before. Do you think that's so, Uncle Dan?"

Uncle Dan replied: "I have a friend who employs hundreds of young men. He always gives boys having had military training the preference; he says it pays to do so. He finds they are more alert, more prompt, more courteous; they know how to carry out orders; they are quicker to think and to act than those without training. He said from his experience he believed that six or eight months of intensive military training would add at least 20 per cent to a man's

TO HETTIE HOLDEN
W. Jack Holden vs. Hettie Holden
State of Tennessee. In Chancery
Court of Knox County. No. 16234

In this cause, it appearing from the bill filed, which is sworn to, that the defendant Hettie Holden is a non-resident of the State of Tennessee, and that the ordinary process cannot be served upon her, it is ordered that defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 3rd day of October 1918
J. C. Ford, Clerk & Master
R. A. Mynatt, Sol.

TO MARY TUGGLE
Fonzo Tuggle vs. Mary Tuggle
State of Tennessee. In Chancery
Court of Knox County. No. 16237

In this cause, it appearing from the bill filed which is sworn to, that the defendant Mary Tuggle is a non-resident of the State of Tennessee, and that the ordinary process cannot be served upon her, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 3rd day of October 1918
J. C. Ford, Clerk & Master
Geo. Reavis, Sol.

TO LOUISE W. FORMWALT
Herbert C. Formwalt vs. Louise W. Formwalt

State of Tennessee. In Chancery
Court of Knox County. No. 16238

In this cause, it appearing from the bill filed, which is sworn to, that the residence of the defendant Louise W. Formwalt is unknown and cannot be ascertained upon diligent inquiry so that the ordinary process cannot be served upon her, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the Knoxville Independent for four consecutive weeks.

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State of Tennessee. In Chancery
Court of Knox County. No. 16238

WAR TALKS

By UNCLE DAN

Number Three

How War Methods Have Changed
Everybody Must Help.

"Hello, Uncle Dan, Jimmie and I have been waiting for you."

"Sorry if I have kept you long," said Uncle Dan. "Your mother has been telling me how bashful I used to be. She said if a girl spoke to me I would blush to my hair roots. Well, I reminded her of the time your father first came to see her and the joke we played on them, so I guess that will hold her for a while."

Continuing, Uncle Dan said: "You want to talk more about the war, do you? Well, war methods have undergone many changes and they are still changing. No two wars are fought alike. In early times, the weapons were stones, clubs, spears, bows and arrows, swords, etc. In this kind of warfare, victory was with the strong right arm. Men of enormous size and strength were the great warriors. The invention of gunpowder, however, has changed all this. It has enabled men to kill one another at a considerable distance, and do it wholesale. The war, as we know it now, is a combination of chemicals, machinery, mathematical calculations and highly trained men. Just think of it! Airplanes, submarines, armored tanks, or caterpillars, poison gases, and curtains of fire are all used for the first time in this war; and they are destructive beyond anything heretofore known."

"The methods followed by the Kaiser and his allies are simply devilish. He must answer in history to the killing of thousands of innocent women and children. He has broken every international law and every rule of warfare; he has bombarded hospitals and undefended cities, sunk Red Cross ships on errands of mercy; he has destroyed cathedrals and priceless treasures of art that can never be replaced; he has made slaves of his prisoners; he has tried to get us into war with Japan; his emissaries have blown up our ships, burned our factories and fired our forests. He knows no mercy or honor. The most charitable view to take of this blood-thirsty tyrant is that he is crazy."

"One thing is certain," continued Uncle Dan, with great emphasis, "Our liberty, the safety of our homes and our country, and the security of the world demand the speedy and absolute overthrow of the Kaiser and crushing out once and forever the reign of Prussian brutality."

"How about the German people," said Billie.

Uncle Dan replied: "The splendid German people were happy, thrifty, prosperous and contented. They have been tricked into war and made to suffer the tortures of the damned; they have been cruelly and systematically deceived. God grant that the real facts may get to them, and if they do, Lord help the Kaiser!"

"Of course the allies will win," said Mrs. Graham.

"Probably so," said Uncle Dan. "But if we are to win, we must go the limit. We must check the awful destruction to shipping by the German submarines, or we may not be able to get food and supplies to our own men and to our allies; we must also put hundreds of thousands, and perhaps millions, of first-class soldiers in the battle line."

"Food is the first consideration," Uncle Dan continued. "No army can hold out against hunger. It has been said that food will win the war, and this is largely true. Hence the importance of the farm in the war plans of our country."

Mrs. Graham interrupted by saying: "In view of the importance of farming, don't you think, Daniel, that the farmers ought to be exempted from war service?"

"No, a thousand times no," said Uncle Dan, striking the table so hard to emphasize his protest that he tipped over a vase of flowers. "We must have no class legislation. The duty to serve is the common duty of all, and no class must be relieved of this obligation. The question of exemption must be a personal one and decided by the facts surrounding each case. In no other way can we have a square deal, and to insure this, it is the duty of congress to pass immediately the Chamberlain bill, or some such measure, which is fair to all classes. It would settle all these questions and do it fairly. Safety now and safety hereafter demands such legislation, and let me suggest that you and your friends get busy with your congressman and senators and urge them to prompt action."

"It is time for us to realize that we are not living in a fool's paradise; that this great country of ours cost oceans of blood and treasure and it is only due to the loyalty, sacrifice and service of our forefathers that we have a country, and it is our highest duty to preserve it unimpaired and pass it on to posterity, no matter what the cost may be. Our citizenship and their ancestors came from all parts of the world to make this country a home and enjoy its blessings and opportunities; hence, in the crisis before us, it is the duty of everyone to stand squarely back of our country and be prepared to defend the flag. Every one in this crisis is either pro-American or pro-German. Great as the country is, there is not room enough for two flags."

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We do Job Printing at Fair Prices.
Subscribe for the Knoxville Independent.



AFTER FIVE MONTHS.

The two pictures are of the same young man. The first was taken the day he enlisted and the second after he had had five months' military training. His home is in North Carolina.

earning capacity, and that it was the best investment any young man could make.

"Billie, if you will go up to my room and bring my small handbag, I will let you see two photographs of the same young man, showing what only five months of intensive training on the Mexican border did for him."

The bag was brought. Uncle Dan, showing the pictures, said: "Well, here they are. They tell their own story and it is a mighty interesting one. The young man, before training, has a discouraged look; he has seen very little of the world. There was very little in his surroundings to bring him out. When he joined the colors and Uncle Sam took him in charge, life for him took on a new meaning. He saw a chance to do something and be something. He woke up. His captain says he is twice the man he was when he joined the army. This may be one of the extreme cases," said Uncle Dan. "I can tell you, though, that war or no war, no one thing will do the young men of this nation so much good in so short a time as a few months of intensive military training. It fits a man to fight his own life battles in the business world as well as to defend his country and its flag."

"Nearly every civilized country gives its boys military training. It is compulsory. It is based upon the fact that it is the duty of everyone to help defend his country; and as war is now carried on, no one can do much unless he is trained. Also, the records show that the killed and wounded among untrained troops is nearly three times as great as it is with well-trained men who know how to fight and how to protect themselves. By this plan a nation has trained men to defend her and the individual is a stronger and better man for the training."

"If the Chamberlain Bill for Military Training is passed by congress, as it ought to be, the same thing would be done for millions of other young men throughout the land. Everybody ought to demand of his congressman and senators the passage of this bill."

"All right, sir, exclaimed Jimmie, we will see Judge Brownell, Mr. Haskett, and Professor Slocum, and get them busy."

Send Us Your Job Printing.
We do Job Printing at Fair Prices.
Subscribe for the Knoxville Independent.

FUTURE NEEDS

People do not rely on stray leftover sums to set their tables. Food comes first. But a bank account should be regarded next in importance to the three meals of today because a bank account represents the three meals of tomorrow.

Make provision for your bank account just as you do for food and clothing by saving a small amount every pay day in a savings account and then you are absolutely sure of your future needs.

Open Saturday nights 6 to 8.

We Pay 4% On Savings Accounts.

THE HOLSTON NATIONAL BANK

GAY STREET AND CLINCH AVE.

MEMBER FEDERAL RESERVE SYSTEM U. S. GOVERNMENT PROTECTION

TO MINNIE MARIE PEARSALL
S. H. Pearsall vs. Minnie Marie Pearsall
State of Tennessee. In Chancery
Court of Knox County No. 16194

In this cause, it appearing from the bill filed, which is sworn to, that the defendant Minnie Marie Pearsall is a non-resident of Tennessee, so that the ordinary process cannot be served upon her, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of November next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 14th day of September 1918
J. C. Ford, Clerk & Master
C. Raleigh Harrison, Sol.

TO MRS. MARY MAGARET LYNCH LAURSON
and John Nevin Kennedy
John P. Murphy, Exec. et al., vs.
Mary Agnes Murphy et al.

State of Tennessee, In Chancery Court of Knox County. No. 16050

In this cause, it appearing from the bill filed, which is sworn to, that the defendants Mrs. Mary Margaret Lynch Laurson and John Nevin Kennedy are non-residents of the State of Tennessee, so that the ordinary process of law cannot be served upon them, it is ordered that said defendants appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of October next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 7th day of September 1918
J. C. Ford, Clerk and Master
W. F. MILLER, Sol.

TO JOHN T. FITZGERALD
Katherine Fitzgerald vs. Deaver Kennedy Company et al.

State of Tennessee, In Chancery Court of Knox County. No. 16110

In this cause, it appearing from the original bill filed which is sworn to, that the defendant John T. Fitzgerald is justly indebted to complainant and is a non-resident of the State of Tennessee, so that the ordinary process of law cannot be served upon him, and no attachment having been issued and levied on the defendants' property, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of October next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 4th day of September 1918
J. C. Ford, C. & M.
Green & Webb, Sol's

TO JOHN T. FITZGERALD
Katherine Fitzgerald vs. Deaver Kennedy Company et al.

State of Tennessee, In Chancery Court of Knox County. No. 16110

In this cause, it appearing from the original bill filed which is sworn to, that the defendant John T. Fitzgerald is justly indebted to complainant and is a non-resident of the State of Tennessee, so that the ordinary process of law cannot be served upon him, and no attachment having been issued and levied on the defendants' property, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of October next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the Knoxville Independent for four consecutive weeks.

This 4th day of September 1918
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Green & Webb, Sol's

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State of Tennessee, In Chancery Court of Knox County. No. 16110

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State of Tennessee, In Chancery Court of Knox County. No. 16110

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Katherine Fitzgerald vs. Deaver Kennedy Company et al.

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